

Environmental Management and Biodiversity Management Policy
of
Sermsang Power Corporation Public Company Limited and its Subsidiaries

The group operates its business under the sustainable development framework. We strive to develop our business along with creating economic, social, and environmental balance. The group has developed and formulated an environmental management policy as under responsibility of entire executives and employees of the Company in order to an environmental management guideline to manage natural resources to the maximum benefit and efficiency with environmental mitigation, including enhancing environmental awareness for employees at all levels as follows:

1. Promote the development and optimization of electricity generation from renewable sources by using technologies with environmental friendliness, environmental mitigation, and/or minimization of environmental impact.
2. Comply with the regulations, rules, legislations, charters, conventions, and laws on the environment of Thailand, international agencies, and the countries in which the company operates.
3. Identify and assess significant environmental issues to specify in ESG Materiality, namely, energy consumption, climate management and air pollution management, water management, waste management, etc.
4. Establish a control plan and measures to reduce the environmental impact in accordance with the regulations, rules, legislations, charters, conventions, and laws on the environment of Thailand, international agencies, and the countries in which the company operates.
5. Implement clean development mechanisms with an emphasis on reducing pollution at the source, mitigating greenhouse gas emissions, and seeking innovations and new technologies to continuously develop environmental management systems.
6. Enhance environmental awareness and communicate the worthy use of resources to employees at all levels.
7. Encourage participation in environmental projects and activities in the offices and areas in which the group operates.
8. Stive to control, prevention and reduction of environmental impact and biodiversity from business operation and strive to preserve biodiversity as nature.
9. Promote community development as well as attaching significance to listening to the voices of communities and stakeholders in accordance with human rights principles, together with



discussions with the directly affected stakeholders and relevant authorities in the development of the Company's projects in order to minimize the impact on the ecosystems.

10. Ensure that executives and staff receive communication to give them knowledge, understanding of awareness-raising as to biodiversity.

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(Mr. Varut Thammavaranukub)

Chief Executive Officer

Sermsang Power Corporation Public Company Limited