

Risk Assessment of Human Rights Due Diligence

				Likelihood	Risk Assessment Criteria
				Very High (4)	Incidents occur several times a year.
1.2 2.2				High (3)	Incidents occur occasionally.
1.3 1.5 2.3 3.3	1.1 2.2	1.2		Moderate (2)	Incidents rarely occur but are possible to happen.
	3.1 3.2	1.4 2.1 3.2		Low (1)	Incidents occur in industries of the same type as the area of operation, but such incidents are unlikely to occur.
Low (1)	Moderate (2)	High (3)	Very High (4)	Impact	
The potential impact of human rights concerns raised by internal or external stakeholders is prevented at the operational level and by SSP's complaints handling mechanisms	SSP benefits from operations that involve human rights violations by other entities (non-legal complicity).	SSP intentionally helps or supports operations that cause human rights violations (legal complicity).	Human rights have far-reaching consequences and impact populations beyond the operation area.		

1. Human rights issues (employees)

- 1.1 Working conditions, including subsidiaries
- 1.2 Health and safety
- 1.3 Freedom of association, association and negotiation.
- 1.4 Discrimination and harassment
- 1.5 Illegal labor forced

2. Rights of supplier /contractors

- 2.1 Working conditions
- 2.2 Health and safety
- 2.3 Discrimination

3. Rights of supplier

- 3.1 Health and safety
- 3.2 Privacy information